

# 2025 ANNUAL REPORT

## ULSTER LITERACY ASSOCIATION



# About Ulster Literacy Association

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The founders of Ulster Literacy Association envisioned a society where everyone has access to life-changing learning through literacy. That is why our mission is to provide adults with personalized instruction in writing, reading, and English communication skills.

With the support of trained volunteer tutors, our adult learners achieve goals such as securing better jobs, passing driver's tests, becoming US citizens, earning GEDs, and playing an active role in their children's education and community.

We have **397** adult learners,  
a **6%** increase from last year

46% enrolled in **English Literacy** instruction  
(from 25 different countries)

54% enrolled in **Basic Literacy** instruction

There are **110 learners** enrolled in  
**One to One Tutoring**

**89 learners** are enrolled in  
**English for Parents** classes

**198 learners** are enrolled in  
**The Correctional Education Program**

We have **122 active tutors**  
a **16%** increase from last year

Our volunteers donated **3,620 hours**

# A Word From Our Board President

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We could all use a cup of resilience these days. There is so much out there that is pulling on our attention, pulling us here and tugging us there. It takes a great amount of energy to remain focused on our priorities and our purpose.

Nonprofit organizations are fragile entities, loss of a grant can decimate a key program, loss of a staff person can set things back for months. That is why it is so important for nonprofit organizations to have a diversified funding base and succession plans in place. That is also why nonprofits need to be nimble and resilient. There is a mission statement to guide the work but it is also important to have stated values and the ability to bend but not break.

In our current unstable environment, we at ULA are stretching in certain ways but we always find our way back to our mission to provide adults with personalized instruction in writing, reading, and English communication skills.

This past year has shown us the underlying strength that supports our work. By strengthening the connective tissue of our community—our tutors, our learners, our staff, board, and our unwavering supporters—our mantra to transform communities through literacy continues to lead us forward. Much has happened this year—several new grants, the continued growth and success of our program in the Ulster County jail, bolstered by an additional \$40,000 in support, two new members of our board of directors, and an expanded Ulster Literacy Association Day.

We have also experienced great loss with the passing of two deeply committed friends of ULA, Debra Benn and Linda Greenow. They will be missed but also remembered for years to come.

I thank all who touch our work, guiding us forward, letting us bend but not break and always returning to our reason for being. That will never change.

**Kristin Wenger**  
Board President



# A Word From Our Executive Director

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I am deeply grateful for the unwavering support that has defined the Ulster Literacy community this past year. Our 2024-2025 program year faced unprecedented challenges and a shifting funding landscape. Reliable funding sources became unpredictable or vanished. Other nonprofit organizations, educational institutions, and social service agencies across Ulster County experienced similar uncertainty, compounding the difficulties for our adult learners. These individuals rely on a diverse network of community services while often facing challenges such as employment, healthcare, personal safety, and food insecurity, all while working to improve their literacy. In 2025, the Ulster Literacy community also lost two dear friends: Debra Benn, an idea-driven and vivacious board member, and Linda Greenow, a longtime English for Parents teacher known for cultivating enthusiasm and friendship in her classroom.

Amidst the current confusion affecting our community, our vision of a society where everyone has access to life-changing learning through literacy remained constant. With the support of our board of directors, staff, volunteers, donors, and community partners, we provided 199 adult learners with 3,620 volunteer-hours and 600 classroom hours of instruction last year.

Our Correctional Education Program at the Ulster County Jail delivered 1,340 hours of classroom instruction to 198 incarcerated participants in creative writing, GED preparation, and art therapy. We also introduced the high school equivalency exam (GED), allowing six participants to earn their high school diplomas. One graduate said "Attending these programs really helped me learn there is a lot of opportunity in life and for me to become the best man I could be for my family and, especially, for myself."

These mission-affirming accomplishments would not have been possible without stronger community partnerships. I am constantly reminded that our impact is amplified through collaboration. Last year, we were fortunate to deepen several partnerships: the Ulster County Sheriff's Office provided increased support and funding, the Ulster Immigrant Defence Network (UIDN) promoted our volunteer opportunities, and a new bookstore, Common Good in Ellenville, joined ULA Day.

As Ulster Literacy celebrates its 45th Anniversary in 2026, we are grateful to do so with stronger partnerships, diversified funding streams, and deeper community engagement. I am continually inspired by our dedicated volunteers, learners, board of directors, and tireless staff. Together, we will continue working to transform communities through literacy.

**Amy Lenard**  
Executive Director

# Ulster Literacy Association Programs

## One-to-One-Tutoring

We provide Basic Literacy instruction for adults who speak English and want to improve their reading and writing, as well as English Literacy classes for those looking to learn English as a new language.

We are the only organization in Ulster County offering free one-to-one literacy tutoring for adults. Our program pairs each learner with a trained volunteer tutor, working together to create a personalized learning plan based on the learner's individual goals, both personal and professional. Sessions are scheduled at times and locations that work best for both the tutor and learner, making our program accessible to those with busy work schedules, limited transportation, or other barriers that make it difficult to attend traditional classes.



***77 learners completed at least 30 hours of instruction.***

***52 improved by at least one literacy level.***

***24 obtained or improved their employment.***

One of our learners, Angmaya, became an American citizen on December 13, 2024. An additional three learners became US citizens last year.

## English for Parents Classes

We offer classroom instruction for parents and caregivers, with on-site childcare for young children. These classes are held in various locations across Ulster County, including public schools, libraries, churches, and community centers. Our learners work closely with a lead teacher and a team of volunteer tutors to strengthen their English skills, empowering them to become more involved in their children's education and the local community.

Beyond regular classroom instruction, classroom teachers and volunteers have helped students to do the following: write emails to a child's teacher, register children for school, and complete Medicaid and other medical applications and forms.



Teresa Detweiler teaches one of our English classes in Kingston, NY. She poses here with learners who hold their literacy certificates.

*14 learners got new jobs.*

*3 learners obtained their driver's license.*

*4 learners began attending GED classes in addition to English.*

# Ulster Literacy Association Programs

## Correctional Education Program Ulster County Jail

Ulster Literacy Association's partnership with the Ulster County Jail began 21 years ago. After a pause during the pandemic, classes resumed in April 2023, now led by Ulster Literacy Association's lead teachers and supported by volunteer tutors.

Our **GED Program** is designed for adults over the age of 21 who have not obtained their high school diploma. Certified instructors lead classes for 10 hours each week, supported by volunteer tutors who offer additional instruction.

The **Writing Workshop** helps individuals use creative writing as a tool for self-expression and introspection. In each weekly workshop, participants discuss a topic before writing about it, then share their work with the class. Writing topics have included appreciation, empathy, ambivalence, loneliness, and resilience.

The **Art Therapy Workshop** emphasizes self-expression through art and discussion. Participants create sketches inspired by a print or a theme introduced by the instructor. Afterwards, they discuss their artistic choices with the instructor and classmates. Conversation and encouragement are essential components of every class.

*The two programs I have been attending here at the Ulster County Jail have been a sense of relief while being incarcerated.*

*When I step into the program room, I do not feel that I am incarcerated. I have learned so much from Rich and Andrea regarding coping with my life problems. There is always a better way to resolve situations. I know the change I need in my life after speaking with Rich every Friday. Clear-minded conversations and writing helped me understand I have power and authority in my life to choose the people, places, and things that will benefit my life.*

*Attending these programs really helped me to learn that there is a lot of opportunity in life, and for me to become the best man I can be for my family, and, especially, for myself.*

*John*

*September 2025*

This piece has been revised for clarity while striving to keep the original voice intact.





Clockwise from left: GED graduate with Jail Program instructors **Rich Silverman** and **Jane Quinn**, and Program Coordinator **Joann Dayton-Wolf**. GED graduate with Jail Program Instructors **Rich Silverman** and **Andrea Harmon**. GED graduates with Jail Program Instructors **Rich Silverman**, **Andrea Harmon**, and ULA executive director **Amy Lenard**.



# Ulster Literacy Association Programs

## Correctional Education Program Ulster County Jail



When I first took office in 2019, the GED program was only offered up to age 21. We expanded it with the help of Ulster Literacy Association so that now anyone can get their GED.

The fact that 17 people took the test in one year and 7 of them received their diploma is absolutely amazing. Receiving a GED can be the first step of an enlightenment for individuals that never get recognized. Luckily when I was in the Marine Corps I got promoted 10 times. I was in the State Police for 25 years and received a lot of awards. I've been recognized for my efforts but these folks here don't get that recognition that jumpstarts something in the human spirit.

That's why Ulster Literacy Association is such an important, impactful part of the I.G.N.I.T.E program and I can't thank you folks enough.

Sheriff Juan Figueroa  
Ulster County Sheriff

*Incarcerated individuals who participate in adult education programs are 43% less likely to return to prison within three years of their release than those who do not.*

RAND Corporation



## MORE THAN LITERACY

Program lets jail inmates express themselves in multiple ways

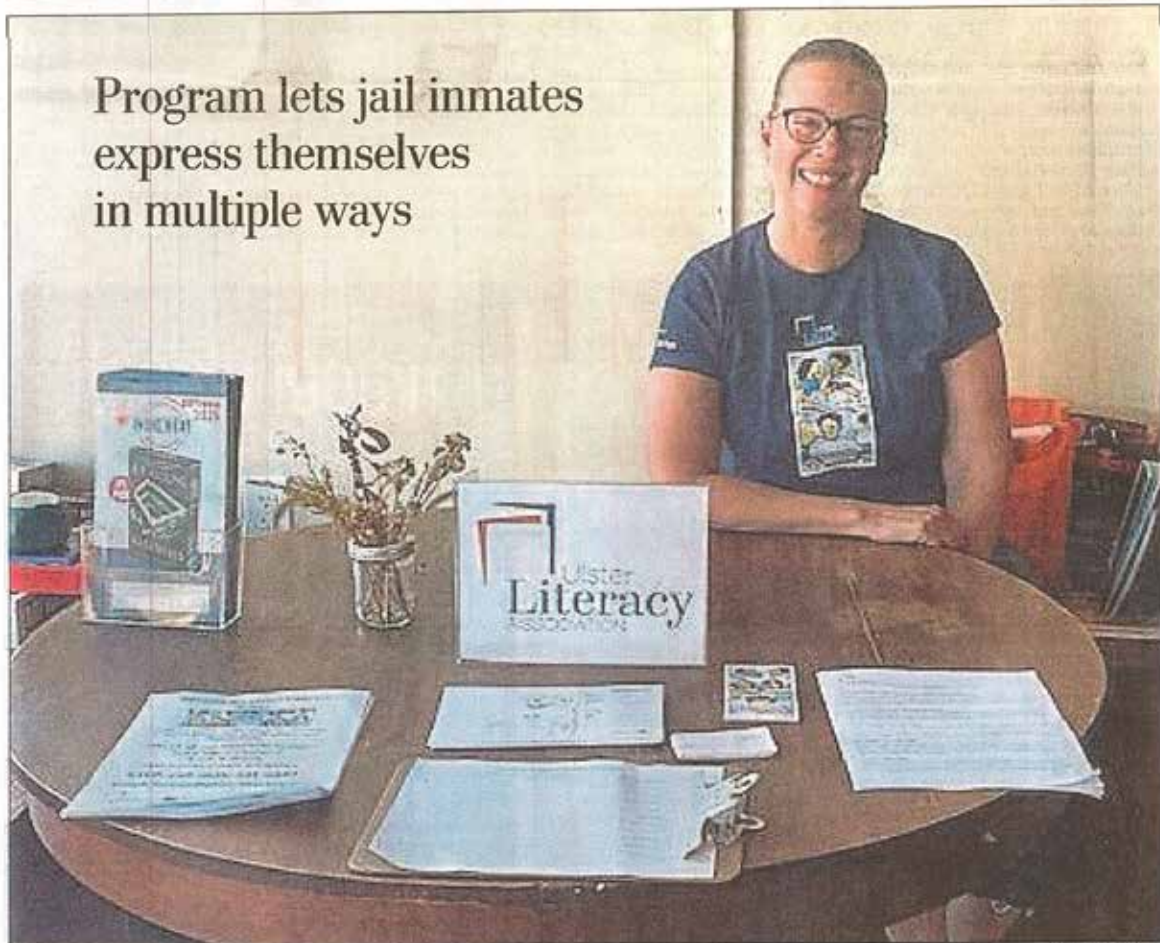


PHOTO PROVIDED

In an undated photo, Ulster Literacy Association Executive Director Amy Lenard recruits volunteers for the non-profit at the Common good event in Ellenville, N.Y.

By Brian Hubert  
bhubert@freemanonline.com

KINGSTON, N.Y. » Ulster Literacy Association's Correctional Education Program offers three separate educational courses to people incarcerated at the Ulster County Jail. They include literacy, writing, and a General Equivalency Diploma program.

Amy Lenard, Ulster Literacy's executive director, said while the

organization has done educational programming in the Ulster County Jail for more than 20 years, it has been able to expand the program extensively in the last few years. The program has served more than 100 participants since July, she said, adding that nearly half of the incarcerated adults at the jail have taken one of the non-profit's programs.

A team of six paid instructors and five volunteers offers

instruction six days a week. The weekly schedule consists of 25 hours of GED instruction, 10 hours a week of writing, and 15 weeks of art.

"Sheriff (Juan) Figueroa has been a huge supporter of educational and workplace opportunities in the jail," Lenard said. "We were able to expand with the support of Sheriff Figueroa and his team at the jail."

The program has also gar-

nered the support of the Ulster County Legislature. In May, the Legislature approved \$64,000 in county funding for the program under an agreement with the Sheriff's Office.

Lenard said sometimes the participants work off coloring pages. Other times, she added, they are given a blank piece of paper and use it to produce their own work.

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# ULA in the Community



## New board members

### Wendy Saul

Wendy joined the board of Ulster Literacy Association in 2024, a natural progression after a lengthy career as a literacy educator.

Wendy earned her BA in English from Knox College, her Master's from the University of Chicago, and her PhD from the University of Wisconsin, Madison. She taught both graduate and undergraduate students at the University of Maryland, Baltimore County, and wrote extensively about the importance of active learning and critical thinking in teaching reading and writing.

Beyond her work with urban schools in the US, Wendy has led programs in Eastern and Central Europe, Central Asia, Latin America, Africa, and China. In 2005, she accepted an Endowed Chair in Education and International Studies at the University of Missouri-St. Louis. Wendy received the Chancellor's Award from the University System of Maryland and the Presidential Award from the University of Missouri System for her efforts in fostering cross-cultural communication and understanding.



### Leonora Wiener

Leonora Wiener joined the Ulster Literacy Association's board as a director in 2025 because she believes that the ability to read, write, and communicate effectively is the key to reaching one's highest potential. Leonora is excited to help the organization as it implements its strategic plan, which includes expanding its focus on digital literacy, diversifying its tutor base, and increasing awareness of the organization throughout the county.

Leonora is a certified coach (ACC) and consultant working with nonprofit professionals across various fields, including healthcare, education, criminal justice, media, consumer advocacy, and more. Prior to consulting, Leonora was an executive at Consumer Reports, Ford Foundation, Scholastic, Time Inc., and the City of New York. She holds a BA from Cornell University and an executive coaching certificate from Columbia University. Leonora and her husband reside in Olivebridge, NY.





Clockwise from top left: **Wendy Saul** and **Mike Sayre**, board members, representing ULA at the Kingston Farmers' Market. **Merle Cosgrove**, former board president, on ULA Day at Rough Draft Coffee & Books. **Amy Lenard**, ULA ED, at Common Good on ULA Day. **Kristin Wenger**, board president, with the owners of Mirabai, on ULA Day. **Wendy Saul**, board member, at Blue Heron Books on ULA Day. **Margaret Delfino** at the Elting Library. Rough Draft Bar & Books featured a display of books recommended by ULA staff and board. **Teresa Detweiler** at Ulster Savings Bank.





# Tutor Appreciation Day



Clockwise from top left:  
ULA friends **Myrna Sameth**  
and **Eli Basch**. Recipients  
of 10-year Tutor Recognition  
Award **Donna Rutlin**, **Ann**  
**Halloran**, and **Margo**  
**McLoone**. Tutors **Peter**  
**Brown** and **Amy**  
**McCracken**. Tutor **Arlene**  
**Brimer** and ULA friend  
**Kathleen Dittus**. Jail  
Program Instructor **Rich**  
**Silverman**. Tutor **Joanne**  
**Arcadipane** and ULA friend  
**Kathleen Cloonan**. ULA  
board president **Kristin**  
**Wenger**.



We celebrated the contributions of our volunteer tutors with a luncheon held at Mohonk Mountain House on May 30, 2025

*Speaking with my students makes me feel good. It is a bright part of my day. I know I am helping someone at that time, which is a great feeling. Getting to know my students as friends has been great. I have learned much about them as people and about their culture.*

**Bruce Jackson**  
Tutor

*When I first met the man, he wanted to earn his GED, so we began.*

*As I taught him English, I quickly learned that he excelled in writing. Math was more of a challenge. He had grown up in the system and had not been back to school since 7th grade. But he was determined.*

*He devoted all of his available time to improving his skills in all subjects. Over time, I noticed his demeanor changing. His face was now alive with interest during classes, and he sat up straighter. Eventually, he took the test and passed every subject, proudly graduating.*

*A few weeks later, he approached me in another pod, and I almost didn't recognize him: he was now well-groomed, well-spoken, and courteous.*

*Education makes a difference.*

**Jane Quinn**  
Jail Program GED Teacher

*As a recently retired professor and college administrator, I noticed more students struggling in liberal arts subjects, not because of the subject matter, but due to difficulties comprehending dense textbooks and writing effectively—issues rooted in literacy. Recognizing the challenge, I decided to address adult literacy after retirement, realizing that effective tutoring, especially for English-language learners, demands significant training and support. Through an acquaintance, I learned about Ulster Literacy Association, underwent comprehensive online training, and was soon matched with a learner eager to achieve professional goals established in her home country.*

*ULA's thorough training prepared me to work collaboratively with my learner, who bravely juggles family and work while pursuing her ambitions. Together, we set clear goals, continually adapting our strategies to support her progress. ULA's guidance, teaching materials, encouragement, and technological resources have been invaluable. Peer connections through regular coffee meetings have also provided much-needed support and camaraderie, helping mitigate the isolating nature of one-on-one tutoring.*

*I am appreciative of ULA's careful matching process and ongoing support, which have made this experience deeply rewarding. While progress is rarely linear, the ongoing journey with my tutee and fellow tutors inspires me each week. I am grateful for both the opportunity to contribute and for the encouragement received along the way.*

**Kevin Stoner**  
Tutor

# Tutor Appreciation Day

*I've been working with the same learner for over a year now in what was intended to be a short-term placement, and it has been a deeply rewarding experience for both of us.*

*We spent our initial sessions working through his frustration with the barriers that his level of literacy presented in his life and establishing trust. Over time, he was able to study for and pass a learner's permit test, and eventually went on to get his driver's license. Each goal he achieved was a win for both of us, and created momentum for him to pursue other educational and professional goals in his life.*

*Witnessing his renewal of hope and optimism, even when life is difficult, has been equally invigorating for me. Every time he leaves the office he promises, "The day I hit the lotto, I'm coming straight here!"*

**Teresa Detweiler**

Tutor

*If you try it, you will most likely enjoy helping others learn what you know. It is a commitment to plan lessons and work with your learner, but the time put in is very rewarding. The learners I have worked with one-on-one and in groups have been very appreciative of whatever I do/have done.*

**Christine Rinaldi**

Tutor

*Volunteering has deepened my gratitude for the many advantages I have had in my life. It has also taught me patience. I have learned that there are many people in this community ready and able to help others make their lives here and succeed. There is a deep vein of kindness and community here, exemplified by ULA, that is ready to step up when it sees a need.*

**Mike Ferris**

Tutor

*I appreciate that tutoring requires a sort of 'beginner's mind,' in order to put yourself in the learner's shoes — a very useful life skill.*

**Marianne Berry**

Tutor

*I have benefited enormously from tutoring ESL to a variety of adult learners. The work has been both challenging and very rewarding on many levels.*

**Peter Brown**

Tutor

*The tutoring I've done with about nine learners since 2014 has greatly enriched my retirement. I have been able to use my skills as a special education teacher to tutor students from different countries with diverse abilities. I have also learned new skills in teaching adult literacy and English language learners. I now recognize how much these English Learners contribute to our community.*

*I remain connected with many of my learners and their families. In fact, today, I am going to a birthday party for a former student. I have helped this learner and his wife become citizens and continue to help them with technology and literacy tasks. A young Chinese couple even considers me a "Grandmama" to their two children. I helped the young woman earn her LPN certification, and now she is working and studying to become a nurse practitioner.*

*Volunteering and being part of Ulster Literacy Association has given my retirement meaningful purpose by allowing me to contribute my skills to the community - a true "win-win" for everyone.*

**Marie Barnes**

Tutor





Clockwise from top left: Volunteer Coordinator **Teresa Detweiler** and Amy's daughter **Lila Salmeri**. Tutors **Juliette and Alan Eisenson**. RSVP Director **Lisa Hantes** and JAIL Writing Instructor **Margo McLoone**. Executive Director **Amy Lenard**. Staff and Board. **Teresa Detweiler** presenting one of our 10-year Tutor Recognition Awards to Ann Halloran. ULA friends Susan and Tim Delaney.

## In Memoriam: **Linda Greenow**



Linda Greenow passed away in August, leaving an immense hole in the hearts of all who knew her as a colleague and teacher. She joined Ulster Literacy Association in 2014 after retiring from SUNY New Paltz, where she was a professor of Geography and Latin American Studies. She taught the morning English for Parents class and was also part of the volunteer tutor training team.

The following testimony, written by a former learner and edited for clarity, expresses much of what we would like to say about Linda:

*At every stage of our journey, we find people-friends or confidants-who can occupy a great place in our lives. But in the end, time takes us down other paths, and they are nothing more than a chapter in the long story of our lives.*

*But sometimes, a unique person appears who is not like any other and changes our lives. Ms. Linda was that unique person for me! She was not only my teacher of English, but she also gave me many life lessons. She taught me self-confidence and to find greatness in the small things. And above all, she taught me always to see the bright side, even in the worst circumstances. She illuminated our lives, which is why I used to call her: "Ms. Sprinkles." I feel enormously privileged to have had Ms. Linda in my life.*

*Love, Nereida*



## In Memoriam: **Debra Benn**



Debra Benn passed in May after bravely battling cancer.

Her co-workers at Ulster Savings Bank remember her as outgoing, thoughtful, and a mother figure who was often seen offering advice and helping younger colleagues with their career goals. Everyone who spent time with Debra became a better person for it.

Aside from her work at the bank, Debra was an active community member, serving on the boards of several nonprofit organizations. She joined the Ulster Literacy Association (ULA) board in March 2022 and became its Secretary in January 2024. She also chaired the Development Committee, where she created onboarding methods for potential new board members.

Debra joined ULA to advocate for educational initiatives and to expand opportunities for reading and learning. Always the first to volunteer, she was an exemplary board member. Her sense of humor and infectious laughter brought joy to all around her. Debra's dedication and service as a board member are qualities we will strive to emulate.

# Financial Information

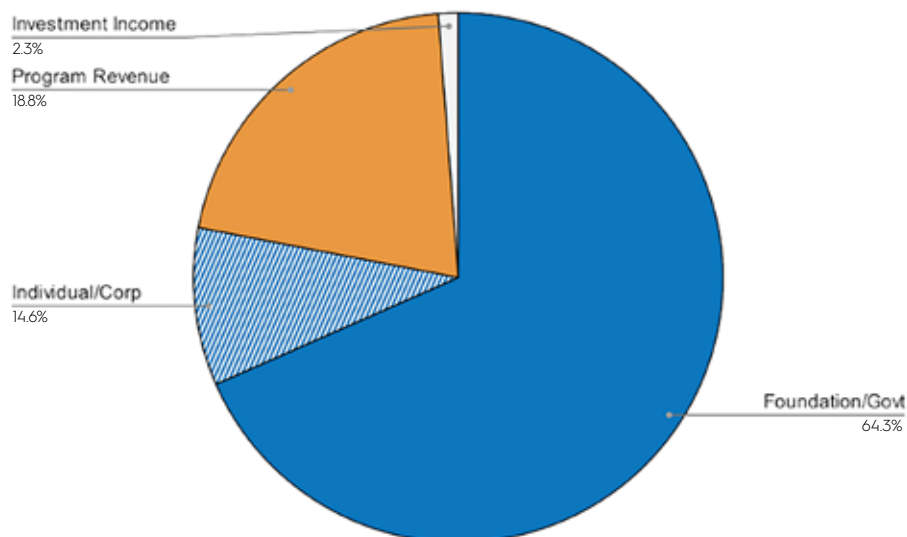
## Revenue

Foundation / Government Grants	\$218,559
Individual / Corporate Donations	\$ 49,724
Program Revenue	\$ 63,712
Investment Income / Returns	\$ 7,792
<b>Total Revenue / Support</b>	<b>\$339,787</b>

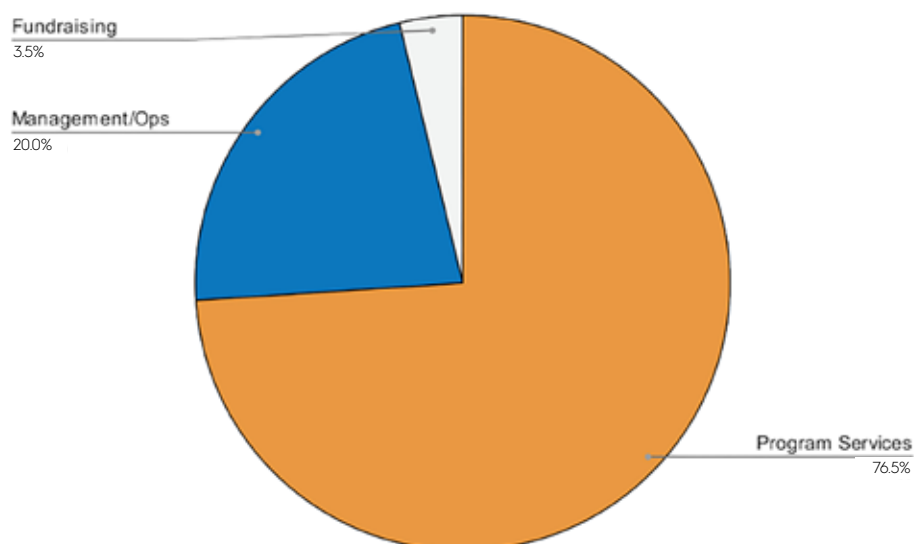
## Expenses

Program Services	\$250,818
Management / Operations	\$ 65,653
Fundraising	\$ 11,377
<b>Total Expenses</b>	<b>\$327,848</b>

## Revenue



## Expenses

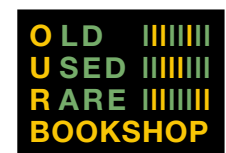
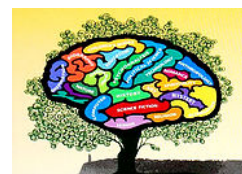




## Our Supporters



## COUNTY BOOKSTORES PARTICIPATING IN ULSTER LITERACY DAY



# Our Individual and Business Donors

## Book Level

Anonymous  
Eli Basch  
Marianne Berry  
Merle Cosgrove  
Timothy & Susan Delaney  
Maureen Keegan &  
Dave Bolles  
Eileen Power  
Prestige Automobiles, Inc.  
Myrna Sameth  
Rachel Simon  
Thomas G. & Jane A. Struzzieri  
Toyota USA  
Kristin & Kenneth Wenger

## Chapter Level

3rd Generation Builders  
Elizabeth Bechtold  
Christine Van Benschoten, in  
memory of Evelyn Francello  
John Berson  
Somsak Bhitiyakul  
Manuel Blas  
P. Gail Bradney & Lowell Miller  
Kathleen & William Cloonan  
Robert Dittus  
Rachel Gans  
Wilhelmina Haruk  
Robert Hlavaty  
Daniel Hoffman  
Inquiring Minds Bookstore  
Bruce Jackson  
Rachel Jackson  
Karmic Karaoke at Darling's  
Garry & Diane Kvistad  
Stephen MacDonald  
Dominick Mercurio  
Thomas A. Polk & Elizabeth W.  
Jordan  
Rondout Valley Lions Club  
Charles Roszko  
Rotary Club of Kingston  
Rough Draft Bar & Books Inc  
Ulster Savings Bank  
Van Kleeck's Tire, Inc.

## Paragraph Level

Michael L. Angstrom  
Elfriede Ashby, in memory of  
Janis Leas  
Bailey Pottery Equipment Corp.  
Marie Barnes  
Cynthia Barron  
Chris & Sheila Beall  
Patricia J. Berlanga  
Neal Calvin  
Katherine Crost  
Sandra M. Dixon  
Tory Ettlinger  
Carolyn Ferolito  
Sam Freed  
Alan French

## Paragraph Level cont'd

The Golden Notebook  
Richard Goldman  
Mitchell & Susan Gordon  
Gunther/Klein Family Fund  
Half Moon Books  
Hannaford Community  
Bag Program  
H. Houst & Son, Inc.  
William & Regina Heffernan  
Antoine Hepkins  
Harriet Iles  
Marianne Kearney  
Kingston Kiwanis Club  
Bruce Levine  
Nora Licht  
Robert Mance  
Mary & Robert Netter  
Ann Patty  
Alla Pinsky  
Sarah Ryan  
Consuelo Santana  
Karen Sato  
Wendy Saul  
Michael Sayre  
Toby Schulman  
Eileen Sweeny  
Lawrairie Vallee  
Vision Excel Eyecare

## Sentence Level

Michelle Abt  
Evelyn Baer  
Debra Benn  
The Bicycle Rack  
Blue Heron Books NY  
Rena Blumenthal  
Darlene Bover  
Carolyn Brancato  
Fredda & Timothy Brennan  
Anna M. Brett  
David & June Cartmell  
George & Jane Conger  
Dena Crane  
James R. & Sheila M. Craven  
Joann Dayton-Wolf  
Lynn & Bob Dennison  
Beverly Donofrio  
Denise Dudzic  
Sarah Elliott  
Michael Ferris  
Kate Fitzgerald & Sonnie Willson  
Joe Fitzpatrick & Kathleen Kluber  
Jennie W. Fleck  
Lynn Formica, in memory of  
Janis Leas  
Patricia Goodwin  
Raleigh Green  
Linda C. & Richard R. Gurgui  
David Hall  
Deborah & Richard Heppner  
Indigo Mist Books  
Ronnie Sue Jaffe  
Jam in Joint Ventures Inc  
Rose Jambrone

## Sentence Level cont'd

Tara Johannessen  
Robin Kahn  
Robert Kane  
Lucinda Knaus  
Amy Lenard  
Andrea Mannix  
JoAnn Margolis  
Una & Stewart Maurer  
William McKnight  
Elizabeth Miller  
Mirabai Books  
Debra Moskowitz & Elin Menzies  
John A. Mower  
Abby S. Newton  
Joyce D. & Robert L. Nicol  
Sandra & Matthew John Ostoyich  
Our Bookshop  
Kristine Pedersen  
Amea & Warren Peterson  
Michael Petkov  
Nancy Piore  
Donald Pollock  
Barry Price  
Maxanne Resnick  
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Donna Rutlin  
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Betty Schoen-Rene  
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Gayle Schumacher  
David Smilow  
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Debra Spicehandler  
Valerie Spreng  
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Hilarie & Joe T. Staton  
Valorie & Vern Todd  
United Reformed  
Church of Rosendale  
Bethia Waterman  
Cari Weisberg  
Karen & Paul Wereszynski  
Dina L Wilcox  
World's End Comics  
Jack Young

## Word Level

Barbara D. Arrindell  
Nelsie Aybar-Grau  
Stephen Bangert  
Catherine Benham  
Robin Berger  
Edith Bolt  
Pasquale A. &  
Rae F. Bottino  
Joanne Cecere  
Lorraine Cranston  
Linda Diamond  
Les Gerber  
Steven Greenfield  
Elizabeth Horn  
Nancy Jainchill, Ph.D.  
Jane Keller & Thomas Oliveri  
Anne Kelly  
Howard Leibovitch  
Julian Lines  
Virginia Lupino  
Olivia Mason  
Phyllis McCabe  
Gwen McCann  
Sarah Mecklem  
Marie Miller  
Andre Nacmanie  
Gaela Pearson  
Joseph & Sandra Perna  
Dennis & Abigail Reip  
Cornelia Rosenblum  
Judy Alexander Samoff  
Theresa Schiller  
Rich Silverman  
Myra Sorin  
Puja A. J. Thomson  
Carsten Warnes  
Frances Wilkinson

## Thank You!

We are grateful for our donors whose generous support make our work possible, and to those who provided in-kind services totaling over \$10,000.

# Ulster Literacy Association

## Staff

Amy Lenard	Executive Director
Lisa Hantes	RSVP Program Director
Sabrina Joray	Program Manager
Teresa Detweiler	Volunteer Coordinator
Giuditta Tucci	Outreach Coordinator
Margaret Delfino	AmeriCorps VISTA Literacy Leader

## Correction Education Staff

Joann Dayton-Wolf	Correctional Education Program Coordinator
Andrea Harmon	Art Instructor
Rich Silverman	Writing Instructor
Margo McLoone	Writing Instructor
Jane Quinn	GED Instructor
Linda Smith	GED Instructor
Pete Donnolo	Volunteer Tutor

## Board of Directors

Kristin Wenger	President
Luis Rueda	Vice President
Robert Jackson	Treasurer
Mike Sayre	Secretary
Marianne Berry	Director
Antoine Hepkins	Director
Wendy Saul	Director
Leonora Wiener	Director



Ulster Literacy Association  
480 Aaron Court  
Kingston, NY 12401  
845.331.6837  
[www.ulsterliteracy.org](http://www.ulsterliteracy.org)  
[info@ulsterliteracy.org](mailto:info@ulsterliteracy.org)  
  @ulsterliteracy

